

ASB Employee of the Year Award

This award was introduced by the Association of Scottish Businesswomen (ASB) in 2010 to recognise an individual who has proved to be an emerging talent within a business.

The Award is a great opportunity to showcase your achievements and positive impact on the performance of the business to a wider audience. All finalists are profiled on the evening and included in press releases about the Awards. For the winners, ASB has a strong track record in offering a package of prizes which in previous years has included a glass trophy, office furniture, a mentoring package from a top Scottish businesswoman, and flight and accommodation prizes.

Eligibility

The Award is open to **women employed in any organisation**. It is not necessary to be a member of an existing businesswoman's club or network to enter for the Award, however a small administration charge is charged for non-members. This award is made to an individual, rather than to an organisation.

All nominees for the ASB Employee of the Year Awards should be able to fulfill the following criteria. The judges will be looking for evidence that the individual:

- has been instrumental in successfully developing and driving a project or initiative that has had a significant positive impact on the performance of the business
- can lead, inspire and motivate their colleagues
- demonstrates commitment to the organisation and is willing to go the extra mile
- can interact at all levels
- can work on their own initiative
- drives business growth

How to Apply

If you would like to take part in the Award your application can be made in one of two ways:

1. The individual sends their own application
2. Nomination from the individual's employer

Both methods must include:

- Completed cover sheet
- Completed application form stating how the individual meets the judging criteria (no more than two A4 pages)
- Current CV
- Reference from employer confirming how the individual meets the judging criteria (no more than one A4 page)
- Payment of administration charge (for non-members)

Judging Criteria

The judges will use the following criteria to assess entries:

- Successful delivery of project or initiative
- Working relationships/team work
- Leadership/communication skills
- Organisational & planning ability
- Positive impact on business performance

It is not necessary to be able to demonstrate all of the criteria before applying.

Previous winners

2010 Kathryn Taylor, Paramount Care.

Application process and dates

The application process, cover sheet and dates will be published on the ASB website when nominations open. If you would like to apply for this award, or to nominate someone else, please check the website for further details.